



National Joint Negotiating Committee Circular 02/18

Resolution of £100 Dispute – Support Staff and Lecturing Staff

This Circular provides guidance on the agreement reached in respect of the dispute raised over the application of the £100 element of the March 2016 Agreement for lecturing staff and the 2016/17 Pay Agreement for support staff.

It has been agreed to pay all staff in the sector as at 31 March 2016, who are still employed in the sector and within scope of the National Recognition and Procedures Agreement (NRPA), a one-off payment of £100 on a full-time equivalent basis and paid on a pro rata basis for part time employees.

This payment is being made on the condition that the trade unions have accepted that this is a binding agreement and now resolves all outstanding disputes and challenges in relation to the payment of the £100 element of the March 2016 Agreement for lecturing staff and the 2016/17 Pay Agreement for support staff.

Colleges should arrange to pay the £100 (pro rata) in the earliest possible pay period. Consolidation has already taken place for lecturing and support staff and this payment does not change existing scale points.

Any leavers since 31 March 2016 would not automatically be eligible for payment and would need to put a request for payment in writing to the college.

Any employee joining since 31 March 2016 would not be entitled to payment.

Non-NRPA colleges are encouraged to shadow the agreed approach.

If any clarification is sought, this should be directed to the Joint Secretaries, john.gribben@collegesscotland.ac.uk and akeenan@eis.org.uk. A joint response will be provided to all points of clarification.

NJNC Joint Secretaries

Anne Keenan

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